

Prescription for Progress

Advancing Health Equity in Pharma

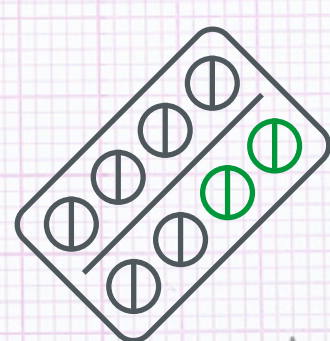
Pharma's role in health equity is evolving.

L.E.K.'s framework helps companies move from intent to impact with structure, benchmarks and measurable action.



The equity gap remains wide

50%



50% of the global population lacks access to essential care

Life expectancy has fallen to **2012** levels

Only **25%** of pharma companies lead on multiple equity fronts

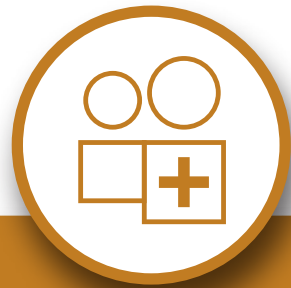
Introducing L.E.K.'s Health Equity Maturity Framework

A practical tool to assess, prioritise and strengthen your health equity strategy across four core pillars.



Inclusive R&D

Diverse trials
—
Underserved conditions



Equitable access

Public/NGO partnerships
—
Affordability



Community support

Local infrastructure
—
Health literacy



Strategy & governance

Clear goals
—
Executive accountability

What our benchmarking reveals

L.E.K. assessed the health equity maturity of 20 pharma leaders, including the top 12 by market capitalisation.

Top strengths

- ✓ Community investment
- ✓ Public health partnerships
- ✓ Workforce diversity

Common gaps

- ⚠ Inclusive trial design
- ⚠ Access in LMICs
- ⚠ Leadership accountability

Most companies show activity in isolated areas. Few have a coordinated, enterprise-wide approach.

Why it matters

Done right, a health equity strategy can:



Expand market access



Strengthen ESG credentials



Improve stakeholder trust



Drive long-term growth

Where do you stand?

If you're looking to understand how your organisation measures up and where to focus for the greatest impact, L.E.K. can help.

Whether you're building a strategy from the ground up or refining existing initiatives, we offer clear benchmarks, tailored insights and a path to measurable results.

Take a closer look



Read the Special Report for our benchmarking results, insights and full maturity framework.



Watch the companion video to discover what sets leading pharma companies apart.

Let's talk

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