



Modern Slavery and Human Trafficking Statement

L.E.K. Consulting is committed to improving its practices to combat slavery and human trafficking.

Organisation structure

L.E.K. is a global strategy consulting firm with offices across Europe, the Americas and Asia-Pacific. We counsel our clients on their key strategic issues, leveraging deep industry expertise and using analytical rigor to help them solve their toughest business problems. L.E.K. provides a comprehensive range of capabilities around the globe, including Strategy, Mergers & Acquisitions, Marketing & Sales and Strategy Activation.

Anti-slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Anti-slavery, Human Trafficking and Reporting Policy reflects our commitment to acting ethically and with integrity in all our business relationships and our effort in implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place within our supply chain.

Our supply chain

As a business advisory firm L.E.K. does not have a large or complicated supply chain and our suppliers are typically vetted well-established service providers such as research companies, insurers, lawyers, accountants and other consultants.

Other suppliers in our chain mainly relate to the provision of administrative and non-revenue related services such as: cleaners, employment agencies, sub-contractors for certain IT functions, maintenance of printers, office and kitchen equipment, taxi and other transport providers, off-site storage and certain SaaS solutions used for human resources and finance systems.

Processes for the avoidance of slavery and human trafficking

We, as a firm, seek to put processes and policies in place in order to comply with applicable law.

As part of our initiative to identify and mitigate such risk we have carried out a risk assessment review and have decided to adopt measures to contractually mitigate the risk of slavery and human trafficking occurring in our business and supply chain and to provide a mechanism for reporting any activity which may not meet the requirements.

Therefore, after a proper assessment into our risk profile in relation to slavery and human trafficking matters, in our contracts with third party suppliers we have introduced provisions to provide assurances from suppliers that modern slavery does not take place within their business or their supply chains. Further, any failure to comply shall be treated as a material breach of contract and will entitle us to terminate our contractual relationship with immediate effect.

Should any supplier be found to use modern slavery in their business or in any part of their supply chain we are permitted to take steps which can include discussions with the relevant supplier around remediation actions or termination of the contract.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide awareness training to those of our employees who have responsibility in relation to engaging suppliers.

Future steps

Following a review of our processes we intend to take the following further steps to combat slavery and human trafficking: (i) continue to seek assurances from suppliers that their and their supply chains comply with the Modern Slavery Act 2015 and Human Rights Act 1998; and (ii) undertake an assessment and review of our policies periodically.

This statement was signed by the Head of Europe on behalf of the partners and is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2016.



L.E.K. Consulting LLP

Date: 28th June 2017